

# A Guide to Inclusive Apprenticeships for Careers Leaders, Parents and Guardians

A flexible, bespoke “earn while you learn” programme designed for those with a recognised learning difficulty or disability.

## STEP 1 - Understand career opportunities

- Vocational Profiling (helps identify personal aims for work)
- Careers advice
- Work and interest activities
- Review Education Health and Care Plan goals (if current)



## STEP 2 - Encourage Work Experience & Volunteering

- Helps a young person decide their career pathway
- Learn and develop life skills
- Improves teamwork and communication
- Builds skills needed for work

## STEP 3 - Suitability

- Current or past Educational Health and Care Plan, Learning Difficulty Assessment or Statement of Education Needs
- Gained at least Entry 3 in maths and English for L2 apprenticeships
- L2 maths and English may be needed for a L3 apprenticeship
- Can work at least 15 hours a week and knows what they want to do



## STEP 4 - In work support is available if required

- Essex County Council can offer travel training support
- Job Coach and reasonable adjustments (Access to Work)
- Learning support for maths and English through training provider

## STEP 5 - further information

[targetedemployment@essex.gov.uk](mailto:targetedemployment@essex.gov.uk)

