

A Guide to Social Enterprise for Careers Leaders, Parents and Guardians

Creating paid jobs for people with additional needs and putting money back into the community.

STEP 1 - Understand career opportunities

- Vocational Profiling (helps identify personal aims for work)
- Careers advice
- Work and interest activities
- Review Education Health and Care Plan goals (if needed)



STEP 2 - Encourage Work Experience & Volunteering

- Helps a young person decide their career pathway
- Learn and develop life skills
- Improves teamwork and communication
- Builds skills needed for work

STEP 3 - Suitability

- Someone who wants to work
- Someone who is available to work
- Interests and skills match the job role



STEP 4 - In work support available if needed

- Essex County Council can offer travel training support
- Help to complete personalised training
- Job Coach and reasonable adjustments (Access to Work)

STEP 5 - For further information contact:

targetedemployment@essex.gov.uk

